

# THE BENEFITS OF A CAREER AT HOSPICE OF STANLY



## HEALTH BENEFITS

- Employee health insurance paid 100% by HSC
- \$500 deductible, \$2,500 out of pocket
- Telehealth visit option
- HRA Plan reduces employee out of pocket expenses by 75%
- Reimbursement of \$75 for 2 specialist visits per year
- Basic life / AD&D \$50,000 insurance policy paid 100% by HSC
- Short / Long term disability paid 100% by HSC (*less than 50% of companies pay for these insurances*)
- Vision / Dental available
- Accident/Cancer / Legal Shield available



## OTHER BENEFITS

- 403b retirement plan
  - employee contribution can start with first check
  - HSC contributes even if you don't participate
- Mobile phone stipend
- Uniforms provided
- Mileage reimbursement
- Longevity bonus\*
- Birthday recognition
- Professional discipline recognition

*\*requires board approval based on organizational outcomes*



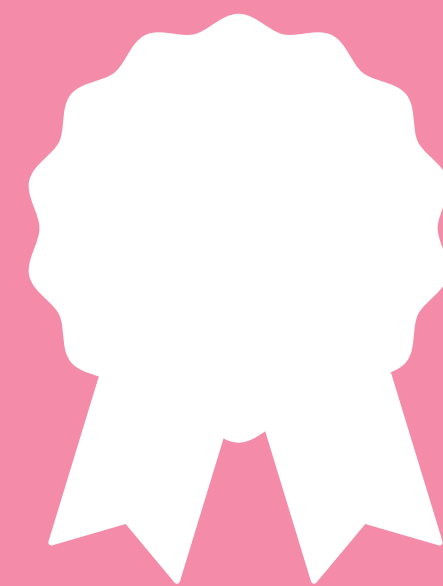
## TIME FOR YOU

- 7 paid holidays per year
- Paid time off starts at 18 days / year
- Bereavement leave



- Meaningful work/life blend
- Flexible work schedules & settings

## BALANCE



## PRIDE

- Recognized with Hospice Honors Elite Status for 8 years running
- Serving the community for more than 40 years

**\*ACCORDING TO ARTHUR J. GALLAGHER, ONE OF THE LARGEST INSURANCE BROKERS IN THE WORLD:**

- HSC has the Gold standard benefit package
- Only 20% of all Gallagher companies pay 100% of Individual health plans

*\*HSC is the benchmark compared to companies for which Gallagher manages benefits that are in HSC's area, medical type, and size group*